



JOIN US. CHALLENGE US. GROW WITH US!

Key Info

- Role: **Impact and Evaluation Champion**
- Location: Hybrid (primarily from home and in Canning Town for all packing days, currently approx. 2 days per month and 2 days max annually UK company meeting)
- Hours: 8-16 hours per week (30mins minimum per day Monday-Friday)
- Salary: £15-20 per hour / £120-150 per day
- Contract: Freelance (3 month rolling, with 1 month notice period).
- Deadline: 29th April (hiring on a rolling basis)
- Start Date: ASAP

About Amplify Goods

Amplify Goods is a UK-based social enterprise that aims to make bulk-buying more responsible and drive societal change forward with ESG-industry leading premium products at an accessible price point. We are a diverse-owned and women-led social enterprise that is net-positive. Our profits support the mental health and wellbeing of people working hard in our communities to mitigate the effects of climate breakdown.

We are 2 years old and growing well; and need some extra hands to help to continue to exceed our customer expectations.

As a successful candidate, he/she/they will:

- Be aligned to Amplify Goods' purpose and values;
- Help support and build processes that are nature-centric and intersectional at the core Amplify Goods;
- Support the Directors with the daily impact related administration and to chart a course for more impact in the future!
- And be a clear communicator and keen problem-solver with an eye for detail, that gets excited about making processes better and more efficient.

Key Responsibilities

Part of your success will be measured by effective and efficient planning, delivery of the ESG objectives of our partners, whilst providing excellent customer service.



For example, you'll oversee all things ESG...

- Be key point of contact with our charity partners for day-to-day requirements
- Work with Quiet Changemakers to understand how best to support them
- Ensure timely surveying of our QCs packing team
- Support our customers by providing reports detailing Amplify Goods' impact and ESG credentials
- Maintain and build mutually beneficial relationships with our supply chain partners while ensuring they deliver the highest impact possible via their product and service provision to Amplify Goods;
- Manage relationships with third parties re: carbon, plastics
- Suggest and implement improvements to Amplify Goods' internal and external systems and processes to reflect best practice in ESG
- Ensure all certificates and regulatory specification information is up to date and in place for all products and for us as an organisation;
- Support the wider team with any ad-hoc tasks or queries.
- Lead packing and fulfilment days, working with marginalised people to fulfil Amplify Goods' customer orders and build stock, based out of Canning Town, East London. Its good exercise and high paced fun for the right person!
- Manage the creation of our annual impact report

Experience

You've likely had a different career before this one, so these numbers may look a bit strange!

- 1+ years working within in a small team, possibly within a fast paced / growing social enterprise demonstrating ability to deal with ambiguity in a calm, flexible way.
- 1+ years in a corporate customer or supplier facing role demonstrating strong communication, professionalism and interpersonal skills and an ability to collaborate effectively
- 1+ years of experience working in sustainability or social value; bonus points if you have a relevant qualification (IEMA etc).

Business Success Criteria - to thrive at Amplify Goods, you need to be:

- ✓ Committed to making a positive difference to the lives of others and the environment



- ✓ Interested in the detail of what makes a social enterprise work well internally and externally
- ✓ Interested in your own personal and professional development
- ✓ Calm and organised with a pragmatic approach to getting things done
- ✓ Resilient! We're a rapidly growing and evolving business. Things can come at you from all angles, we need someone who can embrace and thrive in that environment!
- ✓ Tech confident - demonstrate excellent computer skills; experienced across Microsoft tools including Forms, Excel, Outlook, MS Word, and PowerPoint presentational software; Bonus points if you know Power Automate (yes, we use MS and not Google, sorry!)
- ✓ Curious about people and the why, what, how, when and where
- ✓ A comfortable communicator, we focus on good communication between teams, with our partners and customers
- ✓ A glass-full, team player that rallies their immediate team and everyone in the business around our purpose, especially when times are challenging, or uncertainty is prevalent.
- ✓ Anti any form of discrimination!
- ✓ A champion of intersectionality - comfortable working with people with a variety of needs and life experiences

Application Process

There are three parts to the application:

- 1) Your CV / LinkedIn Link to onboarding@amplifygoods.org with a covering email detailing:
- 2) Your pitch/answer to the following questions:
 - a) Why do you want to work for a social enterprise like Amplify Goods?
 - b) What's your unique value/top skill and how can we support you to make the most of it at Amplify Goods?
 - c) What does success look like for you in this role over the next six months?
 - d) What's your favourite carb? (a test that you've read all the way to the end)
- 3) Useful logistics info such as: your availability to start, your location, any accessibility needs you have for the interview.



You can answer the questions in any medium, a video, voice note, written, a pitch deck...whatever you think will make us sit up and take notice. If you do a written application, too little or too much, is not recommended. We want you to amplify you!

Deadline Monday 29 April 2024*

*Early applications encouraged as we'll start setting up calls immediately and may hire as soon as we find a great human for the role. Interviews will likely take place w/c 6 May.

A note about Amplify Goods Job Descriptions

A job description is an outline of this role, setting out the main responsibilities and the skills, knowledge and experience required. It is not intended to be a complete detailed account of all activities involved. We would encourage anyone who has experience that would match this role and wants to join our movement to get in touch. Amplify Goods is a fast moving, developing business so roles need to be flexible and we need flexibility from our latest Changemaker! Amplify Goods is an equal opportunities employer and, as such, we would encourage anyone, from any background, who feels they can excel in this role to come forward. We would always encourage applications from individuals from diverse backgrounds or underrepresented communities.

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